



CÔNG TY CP ĐẦU TƯ
& PHÁT TRIỂN DU LỊCH ITC

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No: 247 /2026/NQ-HĐQT

Hanoi, May 25 , 2026

RESOLUTION

Ref: The restructuring of the Company's Personnel

THE BOARD OF DIRECTORS ITC INVESTMENT AND TOURISM DEVELOPMENT JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises dated 17 June 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises dated 17 June 2025;

- Pursuant to the Charter of ITC Investment And Tourism Development Joint Stock Company approved by the Annual General Meeting of Shareholders on 24 April 2026;

- Pursuant to the Minutes of Meeting No. 246 /2026/BBH-HĐQT dated 25 May 2026 of the Board of Directors of the Company,

RESOLUTION:

Article 1: To dismiss the following person from the position of Chief Accountant of the Company with effect from 25 May 2026:

- Mrs. Le Thi Tam Gender: Female

- Date of birth: 21 September 1987 Ethnicity: Kinh Nationality: Vietnamese

- Citizen Identification Card No: 038187009507 issued by the Police Department on Administrative Management of Social Order on 02 January 2023.

Article 2: To appoint the following person as Chief Accountant of the Company with effect from May 25 , 2026:

- Mrs. Nguyen Thi Hien Gender: Female

- Date of birth: 13 May 1983 Ethnicity: Kinh Nationality: Vietnamese



- Citizen Identification Card No: 040183012782 issued by the Police Department on Administrative Management of Social Order on 09 May 2023.

Article 3: To assign and authorize the General Director of the Company to execute the labor contract, salary agreement and other related welfare arrangements with Ms. Nguyễn Thị Hiền in accordance with the Company's salary regulations and internal policies.

Article 4: The Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of General Directors, relevant departments/divisions and related individuals shall be responsible for implementing this Resolution.

Recipients:

- As Article 4;
- The Supervisory Board;
- Archived by: BOD Office, Administration.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRMAN**



Tran Van Chien

